

**C. College Presidents' State Salaries**

Per G.S. 115D-20(1), it is the power and duty of the college board of trustees “(t)o elect a president or chief administrative officer of the institution for such term and under such conditions as the trustees may fix, ...such election to be subject to the approval of the State Board of Community Colleges.” Furthermore, per G.S. 115D-5(a), “(a)ny and all salary caps set by the State Board for community college presidents shall apply only to the State-paid portion of the salary.” Therefore, the amount of local supplement, if any, and the president’s total salary is a decision of the local college’s board of trustees.

Per 1C SBCCC 400.2.(b)(1), “the State Board shall adopt State salary grades for college presidents that are based on institutional size.” A president’s placement on the schedule is based on the size of the institution.<sup>2</sup> The size of the institution is determined by the higher of the previous year’s total FTE reported in the enrollment reports furnished to the System Office, including both budget and non-budget FTE, or the average of the prior two year’s total FTE enrollment. The salary for each grade has been revised to incorporate the 3.5% salary increase.

<b>GRADE</b>		
<b>1</b>	<b>2</b>	<b>3</b>

  

<b>FTE RANGE</b>		
<b>0-2499</b>	<b>2500-6499</b>	<b>6500+</b>

  

<b>ANNUAL STATE SALARY</b>		
<b>\$150,686</b>	<b>\$160,863</b>	<b>\$171,747</b>

<sup>2</sup> Consistent with action taken by State Board in November 2012, if a sitting college president’s State salary on June 30, 2013, exceeds the established salary for his/her salary grade, the college is allocated an amount equal to the State salary as of June 30, 2013 adjusted for any subsequent legislative salary increases and salary grade changes.

**NORTH CAROLINA COMMUNITY COLLEGE SYSTEM  
PRESIDENTS' STATE BUDGETED SALARIES  
FY 2022-23**

COMMUNITY COLLEGES	BUDGET FTE			NON-BUDGET FTE			TOTAL FTE	INST SIZE	STATE SALARY 2022-23
	CURR	CON ED	BASIC SKILLS	CURR	CON ED				
Alamance CC	3,271	629	299	0	31		4,230	2	\$ 160,863
Asheville-Buncombe TCC*	4,943	630	284	0	89		5,946	2	171,747
Beaufort County CC	1,371	367	82	0	22		1,842	1	150,686
Bladen CC	1,077	231	43	0	10		1,361	1	150,686
Blue Ridge CC	2,100	515	85	1	61		2,762	2	160,863
Brunswick CC	1,383	419	190	0	38		2,030	1	150,686
Caldwell CC & TI	3,062	778	80	0	38		3,958	2	160,863
Cape Fear CC	7,432	1,122	230	0	41		8,825	3	171,747
Carteret CC	1,450	373	90	0	26		1,939	1	150,686
Catawba Valley CC	3,560	781	140	0	90		4,571	2	160,863
Central Carolina CC	4,117	743	395	0	51		5,306	2	160,863
Central Piedmont CC	14,310	1,036	994	0	250		16,590	3	171,747
Cleveland CC	2,246	753	38	0	48		3,085	2	160,863
Coastal Carolina CC	3,319	632	175	0	24		4,150	2	160,863
College of The Albemarle	2,016	401	70	0	23		2,510	2	160,863
Craven CC	2,301	682	87	0	20		3,090	2	160,863
Davidson-Davie CC	3,109	438	301	0	46		3,894	2	160,863
Durham TCC	3,938	781	159	0	90		4,968	2	160,863
Edgecombe CC	1,359	382	58	0	13		1,812	1	150,686
Fayetteville TCC	8,825	3,512	437	0	169		12,943	3	171,747
Forsyth TCC	6,489	674	158	0	73		7,394	3	171,747
Gaston College	4,062	355	149	0	74		4,640	2	160,863
Guilford TCC	8,637	1,143	682	0	69		10,531	3	171,747
Halifax CC	769	214	31	0	6		1,020	1	150,686
Haywood CC	1,150	253	16	0	46		1,465	1	150,686
Isothermal CC	1,757	198	61	0	26		2,042	1	150,686
James Sprunt CC	1,142	433	34	0	11		1,620	1	150,686
Johnston CC	3,358	640	86	0	34		4,118	2	160,863
Lenoir CC	2,075	1,642	202	0	31		3,950	2	160,863
Martin CC	632	147	35	0	8		822	1	150,686
Mayland CC	654	217	56	0	7		934	1	150,686
McDowell TCC	955	277	93	0	14		1,339	1	150,686
Mitchell CC	2,265	414	114	0	50		2,843	2	160,863
Montgomery CC	724	204	21	0	13		962	1	150,686
Nash CC	2,148	481	37	0	37		2,703	2	160,863
Pamlico CC	310	207	25	0	1		543	1	150,686
Piedmont CC	974	385	15	0	14		1,388	1	150,686
Pitt CC	6,362	621	189	0	45		7,217	3	171,747
Randolph CC	2,005	454	180	0	24		2,663	2	160,863
Richmond CC	1,823	618	137	0	9		2,587	2	160,863
Roanoke-Chowan CC	475	217	25	0	4		721	1	150,686
Robeson CC	1,763	1,186	301	0	27		3,277	2	160,863
Rockingham CC	1,362	285	54	0	20		1,721	1	150,686
Rowan-Cabarrus CC	4,993	1,382	194	1	53		6,623	3	193,284
Sampson CC	1,558	367	153	0	8		2,086	1	150,686
Sandhills CC*	3,239	485	147	0	53		3,924	2	177,403
South Piedmont CC	2,099	693	212	0	39		3,043	2	160,863
Southeastern CC	1,109	482	163	0	7		1,761	1	150,686
Southwestern CC*	1,933	501	40	0	9		2,483	1	160,863
Stanly CC	1,831	698	104	0	14		2,647	2	160,863
Surry CC	2,388	505	105	0	39		3,037	2	160,863
Tri-County CC	920	192	33	0	4		1,149	1	150,686
Vance-Granville CC	2,235	465	85	0	43		2,828	2	160,863
Wake TCC	17,629	2,416	1,123	0	286		21,454	3	171,747
Wayne CC	2,589	426	160	0	16		3,191	2	160,863
Western Piedmont CC	1,566	222	84	0	10		1,882	1	150,686
Wilkes CC	2,022	490	113	0	29		2,654	2	160,863
Wilson CC	1,389	307	53	0	18		1,767	1	150,686
<b>TOTAL</b>	<b>174,580</b>	<b>36,101</b>	<b>9,707</b>	<b>2</b>	<b>2,451</b>		<b>222,841</b>		<b>\$ 9,242,193</b>

\*Consistent with State Board action taken in CC22-020, the state salary will remain at the same level as FY2019-20.